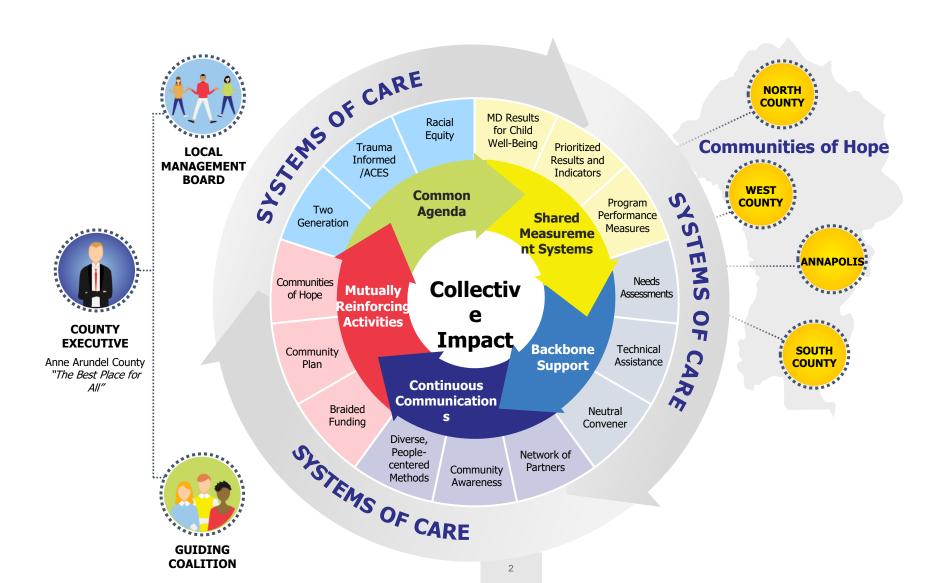
### The Housing In Place, Home Our Priority (HIP HOP) Program

- Has served 8-10 unaccompanied homeless youth aged 18-24 in Brooklyn Park, North County since 2018
- We originally used a 'Housing First' approach modeled on our highly successful homeless family shelter diversion program
- Based on experience recommending a transitional period of 3 months in a house operated by City of Refuge for youth with complex needs
- Budget would increase numbers served to 20 and create a house manager position
- HIP HOP is the only program for homeless youth in the county



## The Partnership for Children, Youth and Families

### **Sparking and Sustaining Collective Action**



# **Brooklyn Park**





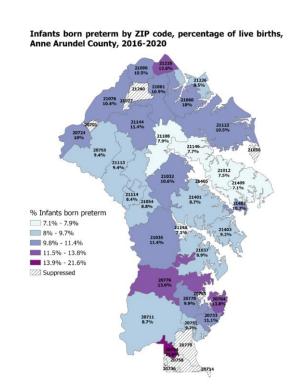
Brooklyn Park, MD: 4.3 square miles on the borders of AA County and Baltimore



# **Brooklyn Park Data**

- The median income for the area is \$49,171, under half of the county average median income of \$103,255 (US Census American Community Survey, 2022).
- Poverty rate is 25.1 percent; five times the poverty rate of Anne Arundel County.
- Child poverty is 35 percent. (US Census American Community Survey, 2022).
- Brooklyn Park has at least six rising socio-economic indicators of need:
- ✓ Percent of families living at or below poverty
- ✓ Percent of the population without a high school diploma
- ✓ Percent of households receiving food stamps (SNAP)
- ✓ Emergency department visit rate
- ✓ Percent of low income households
- ✓ Percent of low income housing
- ✓ Ppercent of low birth weight infants
- ✓ Preventable hospitalization rate
- ✓ Disproportionately African American
- ✓ Preterm births

FARMS Percentage for Brooklyn Park Schools 2023-2024 School Year							
Belle Grove Elementary	88.9%						
Park Elementary	87.4%						
Brooklyn Park Elementary	79.8%						
Brooklyn Park Middle	70.8%						
North County High	65%						
Source: Maryland	Report Card, 2024						



# AACPS Homeless Youth Numbers

2023-2024

### Anne Arundel County Public Schools McKinney-Vento Enrollment Data Data Capture: July 1, 2023 – January 12, 2024

McKinney Vento Enrollment	MV Totals
ITP CBS ECI	2 3 8
PreK3/PreK4	5 37
Elementary K-5	395
Middle School 6-8	194
High School 9-12	328
Enrolled as an Unaccompanied Youth	187
Active MV Enrollments	880
MV Withdraws from AACPS	92
Total MV Enrollments for 23-24	972

FEEDER SYSTEM Data	MV Totals
Alternative   Evening	24 17
Annapolis	142
Arundel	35
Broadneck	46
Chesapeake	17
Crofton	25
Glen Burnie	130
Meade	121
North County	136
Northeast	47
Old Mill	106
Severna Park	15
South River	11
Southern	79
Special Ed./Non-Public	21

#### Students Experiencing Homelessness (McKinney-Vento)

#### During the past 30 days, where did you usually sleep?

#### Not experiencing homelessness

• In my parent's or guardian's home

#### Experiencing homelessness

- In the home of a friend, family member, or other person because I had to leave my home or my parent or guardian cannot afford housing
- In a shelter or emergency housing
- In a motel or hotel

Students not experiencing homelessness

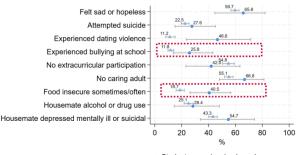
- In a car, park, campground, or other public place
- I do not have a usual place to sleep

#### Black and Black LGBQQ (HS)

Black students experiencing homelessness face particular health risks.

#### Black Felt sad or hopeless Attempted suicide Experienced dating violence Experienced bullying at school No extracurricular participation No caring adult Food insecure sometimes/often Housemate depressed mentally ill or suicidal Students experiencing homelessness



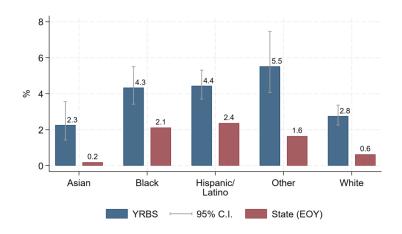


- Students experiencing homelessness
- Students not experiencing homelessness

MSDE Youth Risk Survey – Office of Research, 2022

#### Prevalence by Race/Ethnicity (High School)

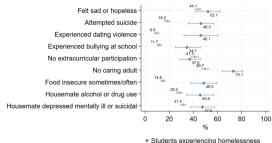
Higher for Black and Hispanic/Latino students.



#### Hispanic/Latino and Hispanic/Latino LGBQQ (HS)

Hispanic/Latino students experiencing homelessness face violence and food insecurity.

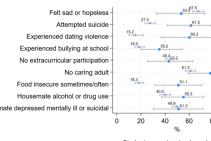
#### Hispanic/Latino



#### Students experiencing homelessness

Students not experiencing homelessnes

#### Hispanic/Latino and LGBQ



- Students experiencing homele
- Students not experiencing hor

### Why Homeless Youth in Brooklyn Park/North County?

- Brooklyn/Brooklyn Park Corridor known for a large number of homeless youth
- School system reporting largest numbers of homeless youth in the North County School feeder
- Partnership already using a United Way of Central Maryland model for Rapid Rehousing successfully
- Built up relationships with private landlords over a period of six years
- Partnership already partnering with Pastor Billy Humphrey for a pop-up homeless youth drop in center in Brooklyn Park
- Housing and Community Development funding available through AACDS



### The HIP HOP Program in Theory

**Housing in Place, Home our Priority** 

#### **Phase 1 Outreach:**

- On the street at identified youth hang-outs, and other locations known to be frequented by homeless youth
- Through Partnership homeless youth navigator.
- Coordination with County Housing Coordinator
- Referred through 'Power of One' homeless youth mentoring
- Pupil Personnel Workers

#### **Phase 2: Assessment and Housing**

- Identify homeless youth across systems who are capable of independent living with supports
- Youth are housed together including room rental, house rental or shared housing.
- Assessed using the evidence-based Arizona Self-Sufficiency Matrix
- Housing includes: private landlords, rehabbed housing created by City of Refuge, property management
- Easements include reduced rent and waived background checks or security deposits.
- The case manager will negotiate first and last month rent and security deposit.

# **Phase 3:** Social Support and Capacity building

- Establish victim-centered, long-term recovery plan including harm reduction
- Intensive case management
- Supportive services provided through Anne Arundel County Systems of Care
- Services provided for up to 12 months

# The Hip HOP Program In Real Time

# Rapid Rehousing Model unsuited to many homeless youth:

- Lack of financial resources
- Youth unemployment rate
- No credit history/evictions
- Trauma
- Mental health/substance use issues
- Lack of financial literacy/money management
- No transportation



### **Lessons Learned**

- Youth need to make positive connections with supportive people in their community.
- Staff that are working with homeless youth need to be trauma informed and trained.
- Many youth need a transition period before life on their own
- Youth need access to many different supportive services to help them thrive and maintain stability.
- Readiness: Staff needs to be patient and understand that youth will need a different support level to other homeless adults.
- Time is another factor that needs to be considered when working directly with youth. Youth need a
  considerable amount of time to acclimate to different programs, staff as well as rules.
- Adults need to be patient and work on forming a trusting relationship with their youth.
- Youth face many barriers to housing stability; not ready to secure independent housing without the help of more established adults.
- Clients without credit history, rental history, a co-signer have a difficult time finding landlords that are willing to work with them.
- Crucial to develop relationships with landlords that are willing to rent to youth.

### **How Does it Work?**

- Assessment as to who can become independent quickly and who needs time in our house shelter
- 6 youth can be housed in our safe house.
- Others are offered accommodation that is often shared with another young person
- Partner with workforce development to find employment which may mean two jobs - a usual circumstance in Anne Arundel County
- Address any mental health/substance use or abuse issues
- Work on transportation including bus passes, bikes, and potentially a car
- Reunite with family members when possible and appropriate (where that reunification is in the best interests of the youth)
- Coordinate the replacement of needed lost documents
- Life skills training such as self care, home care and general independent living skills

In FY2023, there were 7 youth served in the program:

- 100% were able to be stably housed
- 100% were able to become gainfully employed, or if under-employed, improve their employment and income
- Average of 12 referrals made per youth (lowest number was 10, highest was 15)

Over the past three years we have served 20 youth. All of them have remained stably housed and employed

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### Our Partner, City of Refuge, Baltimore

- City of Refuge, Baltimore (COR) is our core partner in the HIP HOP program.
- They have over a decade of experience offering both supportive housing and alternative housing solutions, as well as programming in Youth Empowerment, Health & Wellness and Workforce Development.
- COR helps the Partnership identify housing solutions for our youth that are ready for placement and works with local landlords on affordable rates and securing leases for youth who generally lack a credit history.
- Worked with their network of partners to help provide household goods and furniture for program youth at low or no cost (depending on the source), as well as providing healthy food through their pantry initiatives as a stop-gap measure for youth awaiting food stamps or TCA benefits.
- They have provided job skills training for a few of the youth in the program. They've also hired a few of our youth to support their programs.
- They are a critical partner in the work and a sub-grantee of our project. Funds will be used to support a case manager for the house, household goods and furniture where appropriate.

Meet the Team



Our internal team is made up of a diverse group of professionals with an expansive range of expertise in program development and evaluation, nonprofit management, fund development, technology solutions, financial management, event management, communications strategies, and more. While everyone brings a different set of expertise, they all share one goal: to transform lives.

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# **HIP HOP Budget**

				HIP H	OP						'	
Proposed Budget Detail												
BUDGET BY FUNDING STREAM												
	Canna	bis - \$200,000	HSP	- \$100,000	CBE	OG - \$20,000	Housi	ng Trust - \$54,600	TC	OTAL		
Partnership Personnel	\$	119,600	\$	81,814	\$	-	\$	-	\$	201,414		
<b>Community Rental Assitance</b>	\$	-	\$	-	\$	-	\$	54,600	\$	54,600		
Client Assistance	\$	18,000	\$	-	\$	-			\$	18,000		
City of Refuge (Subaward)	\$	62,400	\$	18,186	\$	20,000	\$	-	\$	100,586		
TOTAL	\$	200,000	\$	100,000	\$	20,000	\$	54,600	\$	374,600		
BUDGET BY CATEGORY												
ltem		Cost										
Partnership Personnel	\$	201,414	Program Supervisor/Case Manager, House Manager/Case Manager, Case Coordinator									
Community Rental Assitance	\$	54,600	Rental Assitance (6 clients)/move in costs									
Client Assitance	\$	18,000	18 cl	ients								
City of Refuge (Subaward)	\$	100,586	House Rental (6 rooms - minimum 6 clients, rolling basis), House Other, Administration									
	\$	374,600										